

## Resources and Performance Select Committee Forward Work Programme 2023

Resources and Performance Select Committee | Chairman: Cllr Nick Darby | Scrutiny Officer: Julie Armstrong
Democratic Services Assistant: Laila Laird

| Date of Meeting | Type of Scrutiny | Issue for<br>Scrutiny          | Purpose   | Outcome   | Relevant<br>Organisational<br>Priority                | Cabinet<br>Member/Lead<br>Officer  |
|-----------------|------------------|--------------------------------|---|---|---|--|
| 22 June<br>2023 | Scrutiny         | Budget<br>Monitoring<br>Update | To receive an in-year budget monitoring report on the Council's budget. | To ensure the Council's budget efficiencies are on track and undertake inyear monitoring. | Growing a sustainable economy so everyone can benefit | David Lewis, Cabinet Member for Finance and Resources  Leigh Whitehouse, Deputy Chief Executive and Executive Director for Resources  Rachel Wigley, Director - Finance Insights & Performance |

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|                   | Scrutiny | Equality, Diversity and Inclusion (EDI) Review     | For the Select Committee to review the work undertaken since previous scrutiny of the draft ED&I Action Plan by this Select Committee in January 2021, and then the Cabinet decision to approve the plan, made in February 2021. | To receive an update and to monitor progress since this was last reported to the Select Committee, including the impact of the new lead for voluntary sector paid for by the Council. | Tackling health inequality  Empowering communities                | Tim Oliver, Leader of the Council  Sarah Kershaw, Chief of Staff, and CLT Lead on EDI  Shella Smith, Director of People and Change  Chris Barton, Employee Experience Lead |
|-------------------|----------|--|--|---|---|--|
|                   | Scrutiny | Digital Business<br>and Insights<br>Lessons Learnt | For the Select Committee to receive a report on DB&I lessons learned, following a previous briefing on this topic on 29 June 2022.   | To understand lessons learned.  | Growing a sustainable economy so everyone can benefit             | David Lewis, Cabinet Member for Finance and Resources  Leigh Whitehouse, Deputy Chief Executive and Executive Director for Resources  lan Baker, Auditor                   |
| 6 October<br>2023 | Scrutiny | Agile Office<br>Estate Update<br>Report            | To receive an update report on Surrey County Council's Agile Office Estate strategy, a work stream of the Council's Agile Organisational Programme.  | To provide oversight and monitoring.  | Growing a<br>sustainable<br>economy so<br>everyone can<br>benefit | Natalie Bramhall, Cabinet Member for Property and Waste  Leigh Whitehouse, Deputy Chief Executive and  |

|          |                                  |   |   |   | Executive Director for Resources  Simon Crowther, Director of Land and Property  Matthew Pizzii, Head of Strategy and Planning  Dominic Barlow, Assistant Director – Property and Strategy Management  Brian Boundy, Strategic Advisor Facilities |
|----------|----------------------------------|---|---|---|---|
| Scrutiny | People & Change Workforce Update | To receive an update on the key workforce challenges facing the organisation and how the People & Change Service is working to help address and mitigate these challenges. In particular, the update provides a progress report on previous queries raised by the Select Committee on 7 October 2022. | To monitor progress and provide oversight and feedback following the Select Committee's recommendations made on 7 October 2022. | Growing a sustainable economy so everyone can benefit | Management Tim Oliver, Leader of the Council  Shella Smith, Director of People & Change  Bella Smith, Head of Insight, Programmes and Governance  Tom Holmwood, Head of Resourcing  |

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| 8 December<br>2023 | Scrutiny | Draft Budget and Medium-Term Financial Strategy | For the Select Committee to scrutinise the draft budget, Medium-Term Financial Strategy and other relevant information before it is finalised in January 2024. | To ensure the 2024/25 budget deliver good value.  | Growing a sustainable economy so everyone can benefit | David Lewis, Cabinet Member for Finance and Resources  Leigh Whitehouse, Deputy Chief Executive and Executive Director for Resources  Anna D'Alessandro, Director, Corporate Finance and Commercial  Nicola O'Connor, Strategic Finance Business Partner  Rachel Wigley, Director - Finance, Insights and Performance |
|--------------------|----------|---|--|---|---|---|
|                    | Scrutiny | Investment<br>Update Report                     | For the Select Committee to scrutinise the mid-year investment report.   | The Select Committee to provide monitoring and feedback on the mid-year investment update.  Oversight and exercise critical friend function, to ensure transparency and good value for money within the investment portfolio. | Growing a sustainable economy so everyone can benefit | David Lewis. Cabinet Member for Finance and Resources.  Leigh Whitehouse, Deputy Chief Executive and Executive Director for Resources   |

|  |                  |   |   |   |   | Anna D'Alessandro, Director, Corporate Finance and Commercial  Neil Jarvey, Strategic Finance Business Partner  |
|--|------------------|---|---|---|---|---|
| Timescale  | Type of Scrutiny | Task and Fin  Issue for  Scrutiny             | ish Groups; Member Refere Purpose   | Outcome   | Relevant<br>Organisational<br>Priority                | Membership  |
| On-going, budget<br>monitoring and<br>scrutiny  11 July 2022 8 September 2022 3 November 2022 3 July 2023 18 Sept 2023 7 November 2023 | Budget scrutiny  | Budget Task<br>Group                          | To enable in-depth scrutiny of the Council's budget, cutting across the remits of all four Select Committees. | To ensure that the Council's budget offers good value for money in all the Council's service areas, enabling the best outcomes for residents. | Growing a sustainable economy so everyone can benefit | Membership:  Nick Darby (Chairman)  Liz Bowes  Will Forster  Bob Hughes  John O'Reilly  Lance Spencer  Buddhi Weerasinghe  Robert Evans  Jeremy Webster |
|  |                  | To be rec                                     | eived in writing and informa  | al briefing sessions  |   |   |
| ТВС  |                  | Facilities Management Care Home re use update | For the Committee to receive update.  | e a Care Home re use  |   | Resources and<br>Performance<br>Select Committee  |

| ТВС                    | Facilities Management Agile update                                   | For the Committee to receive an Agile update.  | Resources and Performance Select Committee       |
|------------------------|--|--|--|
| January<br>2024<br>TBC | Scrutiny of the Capital, Investment and Treasury Management Strategy | For the Select Committee to receive information on the Treasury Management Strategy (TMS) as part of the budget process.                                 | Resources and<br>Performance<br>Select Committee |
| May 2023<br>TBC        | Care Home re<br>Use<br>Agile Office<br>Strategy                      | For the Committee to receive a facilities management and waste contract update that was not covered in the 9 February 2023 Facilities Management update. | Resources and<br>Performance<br>Select Committee |
| ТВС                    | Performance Monitoring session - Recruitment                         | Monitor response times to Subject Access Requests (SARs) and Freedom of Information requests.  | Resources and<br>Performance<br>Select Committee |
| ТВС                    | Performance<br>Monitoring<br>session –<br>Residents<br>Survey        | Receive briefing on methodology used and choice of questions.  | Resources and Performance Select Committee       |

## **Standing Items**

- Forward Work Programme (FWP) and Recommendations Tracker: Review of the Select Committee's forward work programme, and monitoring of the Select Committee recommendations and actions.
- Notes of Performance Monitoring Session: A record of the most recent informal Performance Monitoring session (conducted every 2-4 months).